

▪ Responsibility

▪ Accountability

# رهنماهای جامع النا

## دکتر سیامک حاجی یخچالی

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Demonstrate leadership behaviors and be an accountable leader by guiding your team with integrity, making responsible decisions, and fostering a culture of trust and responsibility.

**Be an Accountable Leader**

<p>Demonstrate leadership behaviors and be an accountable leader by guiding your team with integrity, making responsible decisions, and fostering a culture of trust and responsibility.</p>	<ul style="list-style-type: none"> <li>► Leaders influence, inspire, and motivate others.</li> <li>► Leaders are accountable for their actions.</li> <li>► Effective leaders lead by example.</li> <li>► Leaders demonstrate responsibility, respect, fairness, and honesty.</li> <li>► Effective leaders adapt their style to the situation.</li> <li>► Leaders foster an environment of psychological safety.</li> <li>► Any project professional, stakeholder, and team member can demonstrate leadership behaviors.</li> </ul>
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Figure 3-3. Be an Accountable Leader

- **Integrity, honesty, and fairness.** These values are required of all team members, where people demonstrate the moral principles that judge their decisions, particularly in tough situations. The decisions made by a leader with integrity and fairness are focused on the common good, helping to build trust with stakeholders.
- **Self-awareness.** Effective leaders have the capability to make connections among their feelings, thoughts, and actions by understanding their motives, values, and strengths. This self-awareness helps professionals build relationships to accomplish results.
- **Respectfulness, humility, and availability.** Leaders should be open to feedback and should work for the team, supporting their needs and rewarding team members when possible. These values form the basis for the concept of servant leadership.
- **Flexibility and adaptability.** Leaders should have the capability to adopt their leadership style to the situation and the audience. Leadership styles should be adapted based on the project's needs without losing the leader's core values.

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