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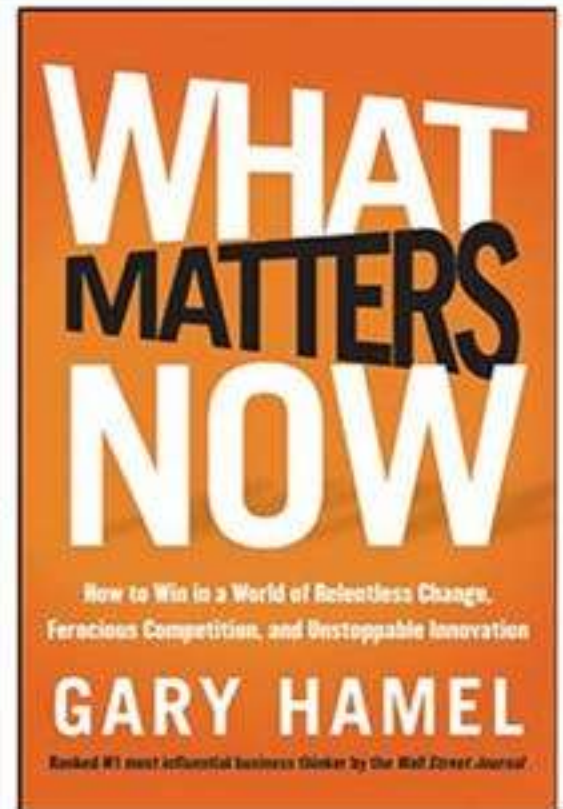
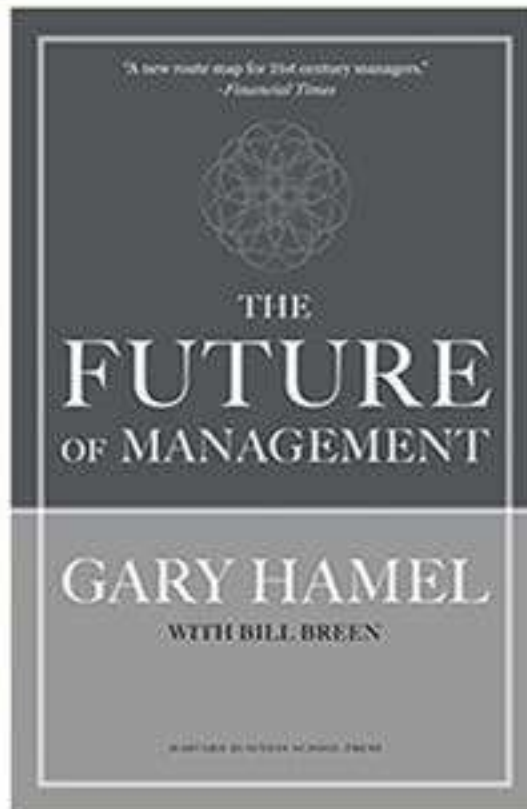
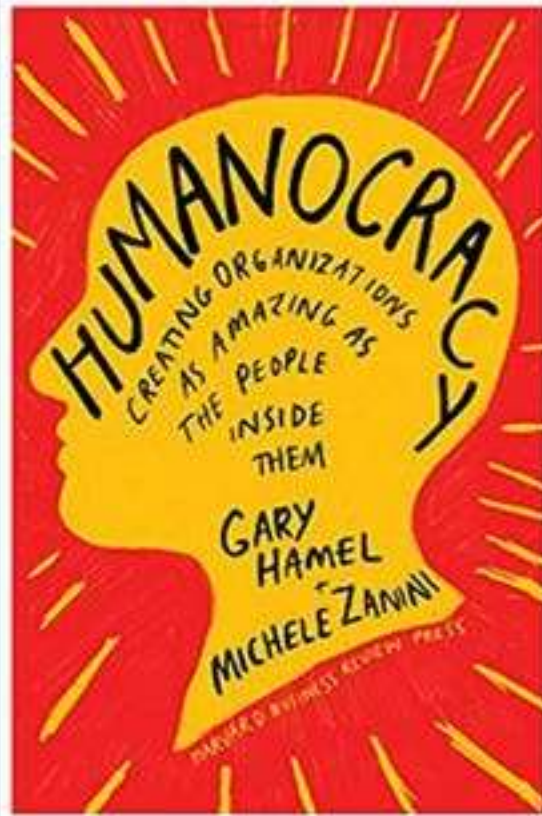
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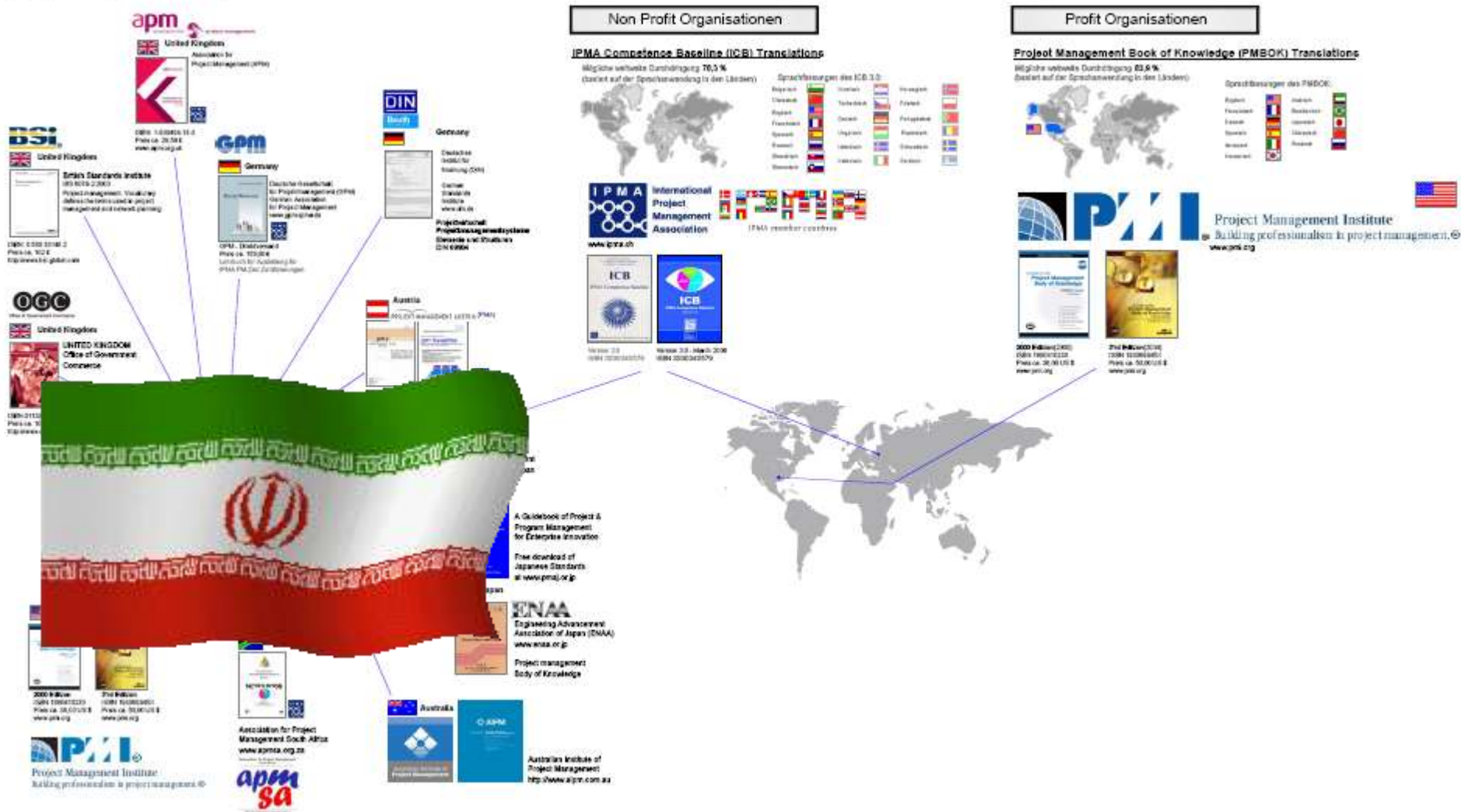
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Managing successful
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It is adopted in many countries worldwide, including the UK, Western European countries, and Australia.^[2]

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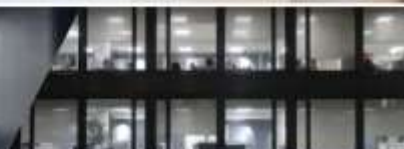
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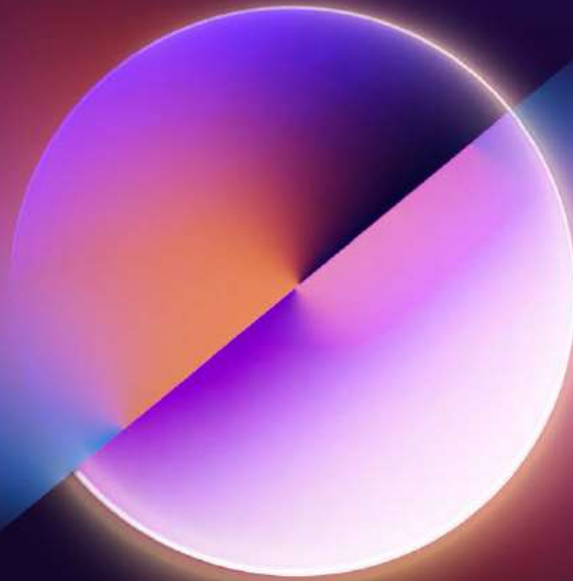
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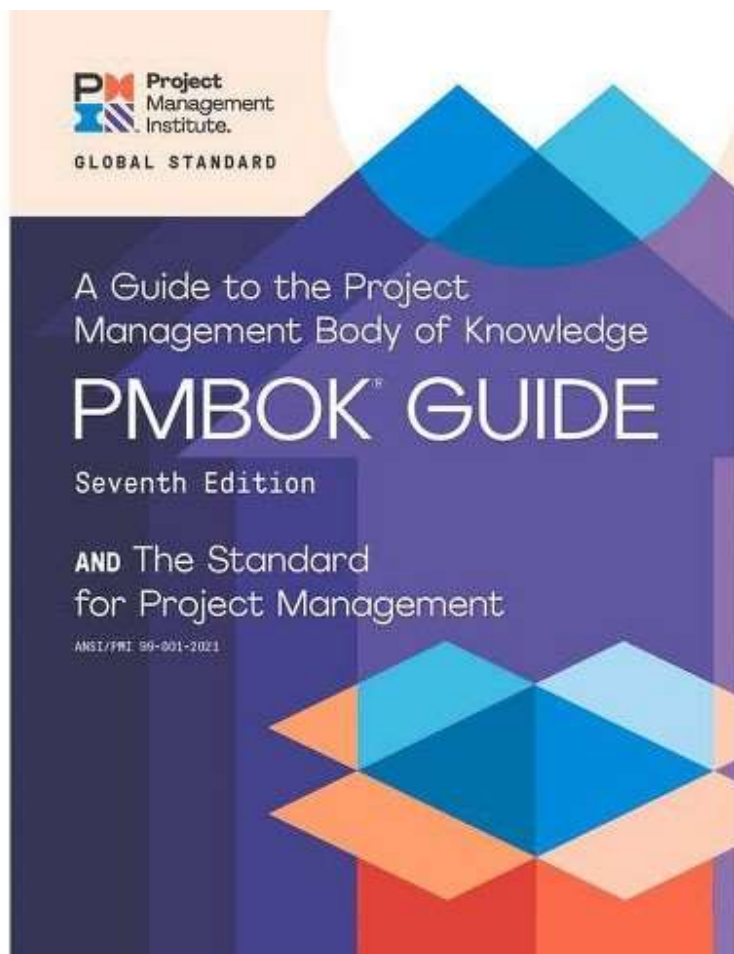
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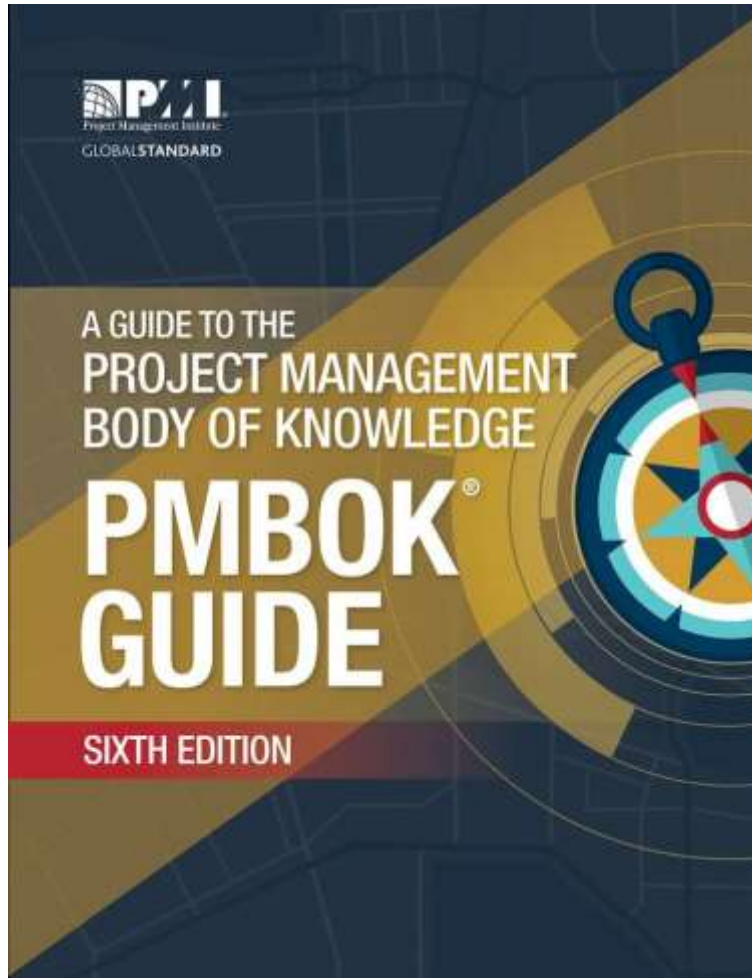


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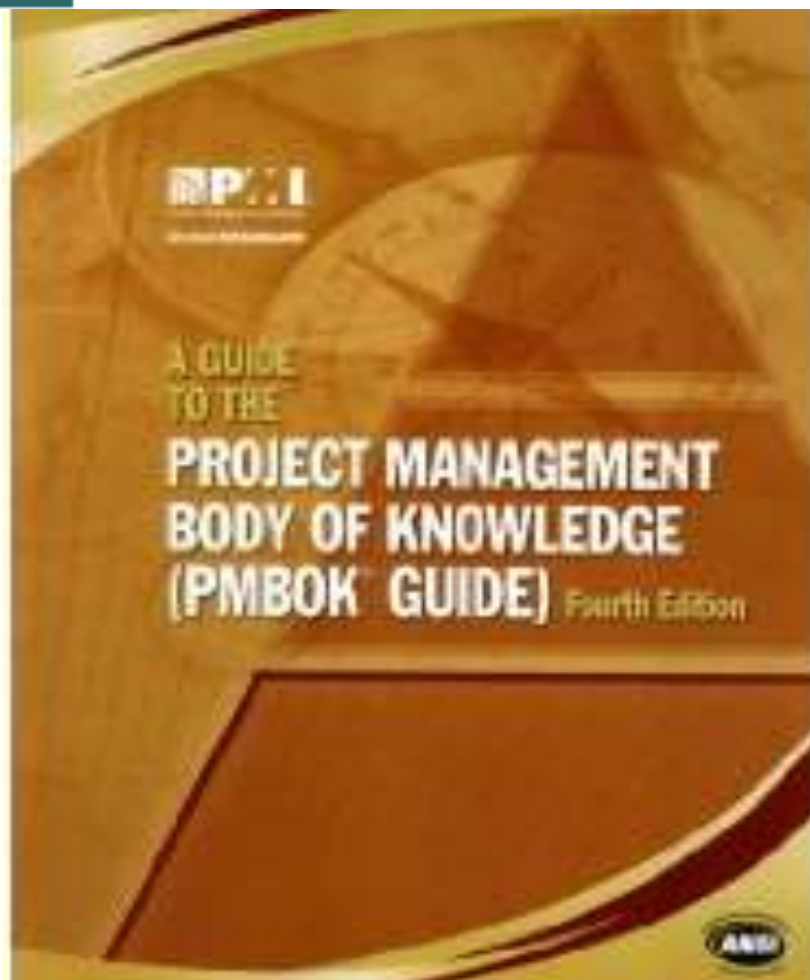
Appendix X3: Artificial Intelligence	237
X3.1 Artificial Intelligence in the Project Context	237
X3.1.1 Strategies for AI Adoption	238
X3.1.2 State of the Market	239
X3.2 Common Use Cases	239
X3.3 Responsible Use and Ethical Concerns	239
X3.4 Suggested Resources	244

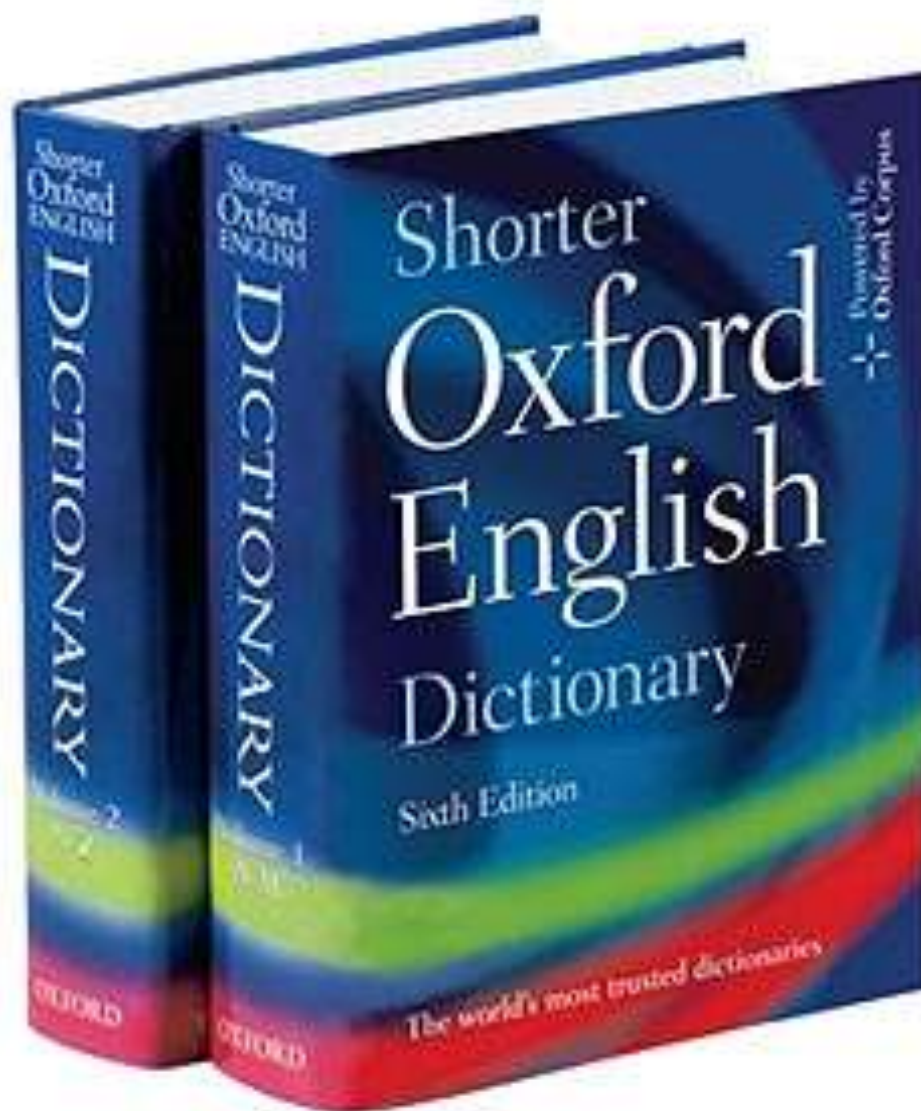


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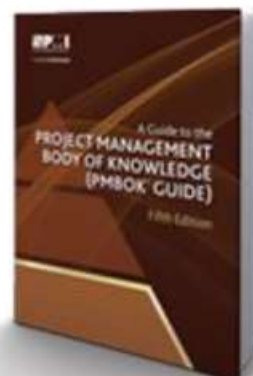
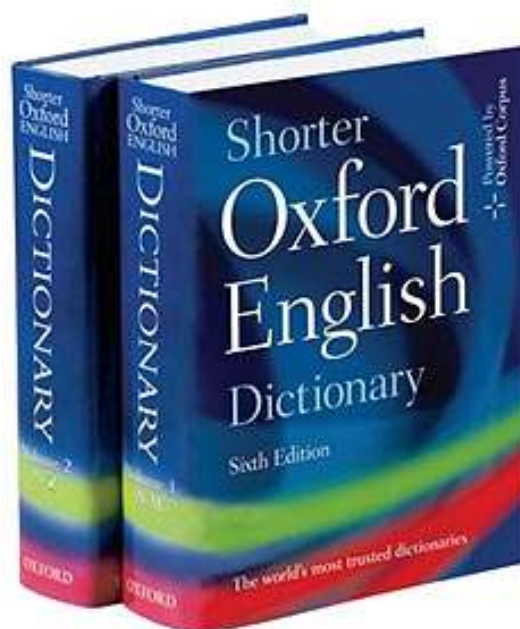
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Harvard Business Review

Harvard Business Review

How to get what
you need from this
new technology

Embracing Gen AI at Work

PAGE 151



September-
October 2024



A Timeline of Future-of-Work Predictions

When asked to rank the likelihood of predictions made by tech entrepreneurs, economists, and journalists in 485 newspaper articles, 570 experts from these fields landed on the following course of events as most likely to occur.

- ——— **2025:** Technology requires constant re/upskilling by workers.
- ——— **2026:** Job tasks are partially automated.
- ——— **2029:** New technologies create new types of occupations and industries.
- ——— **2030:** More and more occupations are augmented by AI, helping people work more efficiently and productively.
- ——— **2033:** Major ecological disasters occur.
- ——— **2035:** Economic inequality increases dramatically.
- ——— **2037:** People work alongside robot colleagues.
More and more jobs are entirely replaced by technology.

- ——— **2042:** Third world war breaks out.
- ——— **2044:** Surveillance societies become the norm worldwide.
- ——— **2046:** Automation leads to shorter workweeks, increased leisure time, and a renaissance of human craftwork.

- ——— **2050:** Labor markets worldwide are faced with mass unemployment.
- ———
- ——— **2051:** Governments introduce universal basic income.
- ——— **2052:** Humanity depends on technology for everything.
- ———
- ——— **2053:** Breakthroughs in longevity research drastically extend the lifespan of the technocratic elite.
- ———

- ——— **2063:** Technocratic elites start colonizing other planets.
-
- ——— **2065:** All human qualities are surpassed by intelligent technology.
-
-

- ——— **2074:** Human civilization is irreversibly changed by an uncontrollable superintelligence beyond our comprehension (technological singularity).

Source: Nicky Dries, Joost Luycks, and Philip Rogiers,
“Imagining the (Distant) Future of Work,”
Academy of Management Discoveries, 2024.







Top 10 skills of 2023



- | | |
|--|--|
| 1.  Analytical thinking | 6.  Technological literacy |
| 2.  Creative thinking | 7.  Dependability and attention to detail |
| 3.  Resilience, flexibility and agility | 8.  Empathy and active listening |
| 4.  Motivation and self-awareness | 9.  Leadership and social influence |
| 5.  Curiosity and lifelong learning | 10.  Quality control |

Type of skill

 Cognitive skills
  Self-efficacy
  Management skills
  Technology skills
  Working with others

Source

World Economic Forum, Future of Jobs Report 2023.

Note

The skills judged to be of greatest importance to workers at the time of the survey



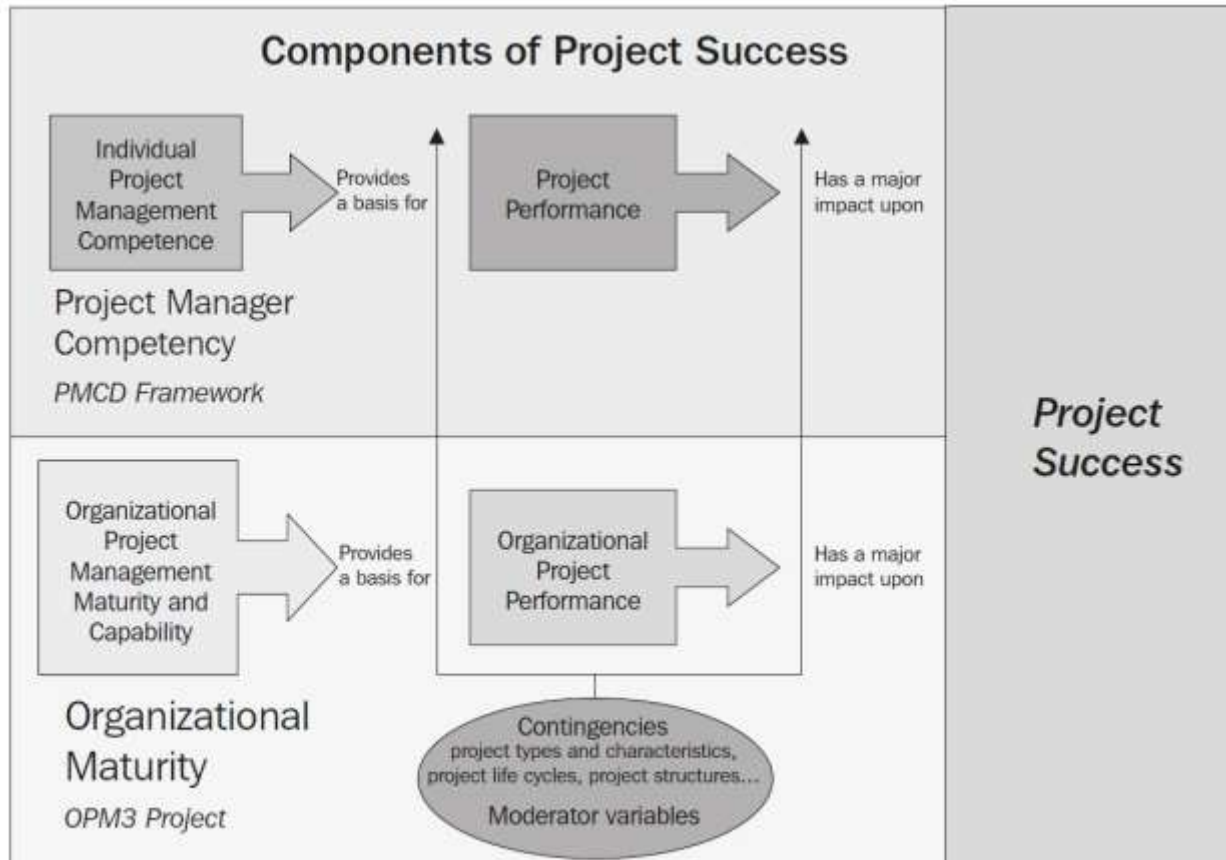


Figure 1-2. Components of Project Success



PROJECT MANAGER **COMPETENCY DEVELOPMENT** FRAMEWORK

Third Edition

تعریف شایستگی

■ بر اساس تعریف استاندارد ISO 9000:2005 (۳-۹-۱۴):

- Demonstrated personal attributes and demonstrated ability to apply **knowledge and skills**







Business Acumen

- Benefits Management and Realization
- Business Models and Structures
- Competitive Analysis
- Customer Relationships and Satisfaction
- Industry Domain Knowledge
- Legal and Regulatory Compliance
- Market Awareness
- Function-Specific Knowledge
- Strategic Planning, Analysis, Alignment



Ways of Working

- Agile and Hyper Agile
- Hybrid
- Design Thinking
- Transformation
- Data Gathering and Modeling
- Earned Value Management
- Governance
- Performance Management
- Requirements Management and Traceability
- Risk Management
- Schedule Management
- Scope Management
- Time, Budget and Cost Estimation



Power Skills

- Leadership
- Active Listening
- Communication
- Adaptability
- Brainstorming
- Coaching and Mentoring
- Conflict Management
- Emotional Intelligence
- Influencing
- Interpersonal Skills
- Negotiation
- Problem Solving
- Teamwork

IDP







دوران کودکی [ویرایش]

راجر فدرر در ۸ اوت ۱۹۸۱ در **بازل** سوئیس به دنیا آمد.^[۷] پدرش «رابرت فدرر» و مادرش «لینت فدرر» نام دارند. پس از تولد به همراه خانواده، به منطقه‌ای به نام مانچسین در **حومه شهر بازل** مهاجرت کرد.^{[۸][۹]}

او به زبان‌های **انگلیسی**، **آلمانی**، **فرانسوی**، **ایتالیایی**، و **سوئدی** مسلط است.^{[۱۰][۱۱][۱۲][۱۳]}



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Yale
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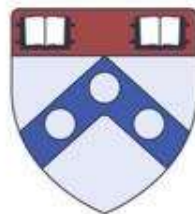
Harvard
University



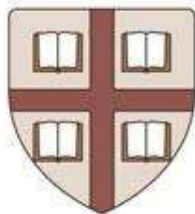
Columbia
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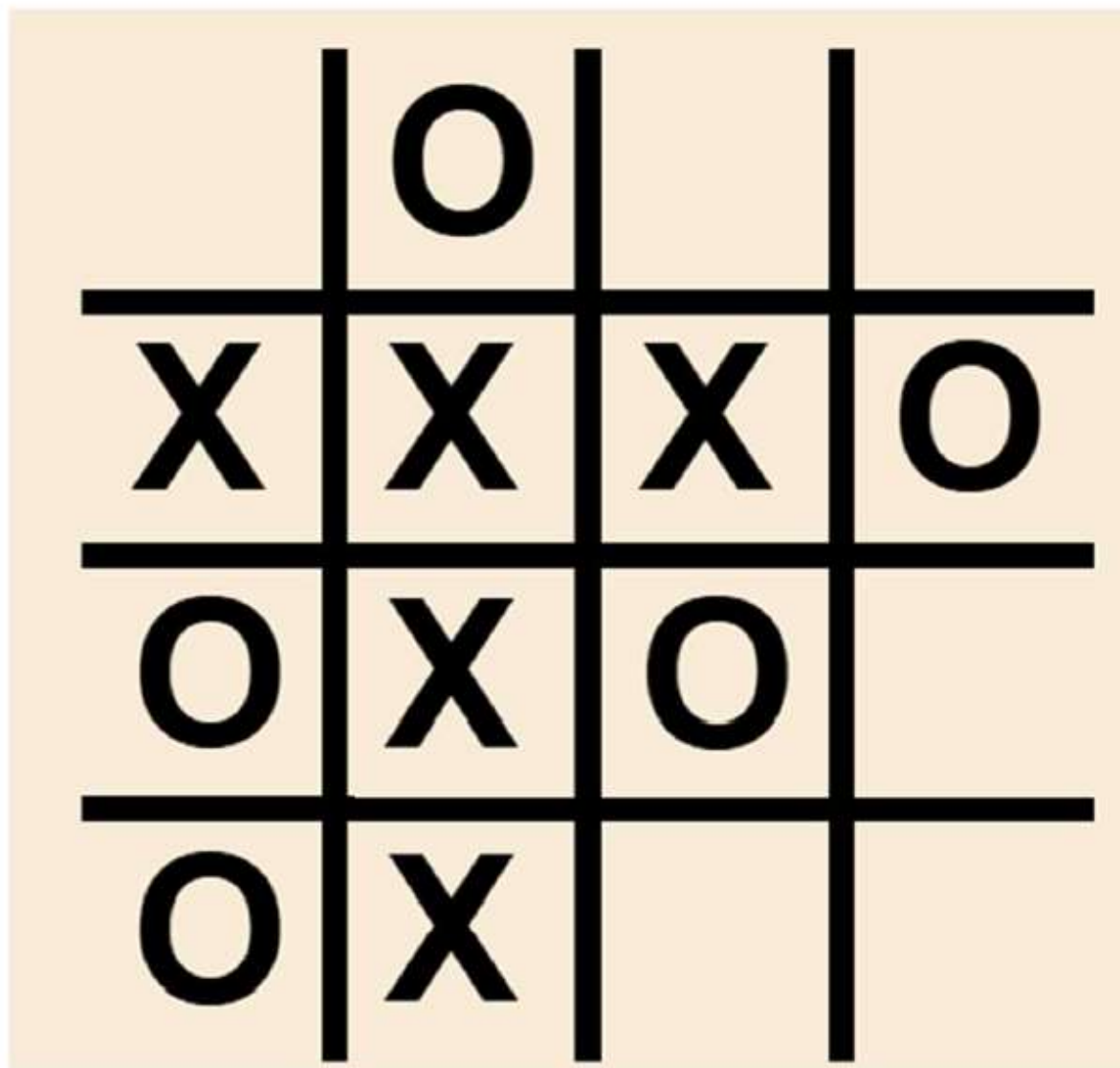
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